



FWDB

Foothill Workforce Development Board

Work Experience Programs Employers Fact Sheet

Serving the California cities of Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena

Subsidized Employment -- It's Good for Business

“If you own a business and you haven't heard the words "subsidized employment" or "transitional jobs," you'll probably be interested to know that these effective employment solutions could help save you time and money.”- Huffington Post

WHO: The Foothill Workforce Development Board (FWDB) is a collaborative body of professionals including business, education, community, economic development and labor leaders who care about the workforce needs of the San Gabriel Valley's labor force, businesses, and our economy.

FUNDING: The Foothill Workforce Development Board is funded primarily by the Workforce Innovation and Opportunity Act (WIOA), signed into law in 2014. This is the first legislative reform of the public workforce system in 15 years.

AVAILABLE PROGRAMS: The Foothill WDB has five work experience programs designed to help businesses customize their workforce by providing staffing opportunities that enable participants to offer and gain valuable skills through supportive work experience programs that help businesses stay competitive.

- **FOSTER YOUTH SELF SUFFICENCY** - This no cost work experience program is for young adults who are age 16 - 21 and transitioning out of the foster care system. The youth are paid minimum wage by FWDB and the employer provides valuable hands-on job training for the youth.
- **OJT** - On-the-Job Training provides reimbursement to an employer of up to 75% of the participant's wage rate for the extraordinary costs of providing training and additional supervision related to such training.
- **SUMMER YOUTH EMPLOYMENT AND TRAINING PROGRAM** - The Summer Youth Employment and Training Program is designed to promote the early development of key work skills. This program serves youth between the ages of 14 – 24 who are low income or on a CalWORKS grant. Job opportunities offered by employers in this program typically include entry level positions such as clerical support, day camp support, childcare, maintenance activities and more.
- **TSE** - Transitional Subsidized Employment provides employers with workers who seek to increase their work experience skills and to connect with employers who may be able to offer a possible position after 8 months of FWDB paid work experience.
- **VETERANS FOR HIRE** - In a recent local labor market study, nearly 70% of the employers said yes they would hire a veteran. FWDB has a pool of pre-screened and trained veterans seeking to re-establish themselves outside of the military. There are veteran wage subsidy opportunities through FWDB, along with possible tax benefits, that provide incentives to employers to hire veterans and invest in their skill development.

If you are interested in finding out more about how these effective employment solutions could help save your business time and money, please contact:

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